



October 29, 2024

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 Corporate name Demae-can Co., Ltd.  
 Representative Satoshi Yano, President & CEO  
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### Notice of Changes to Representative Director, Other Directors and Appointment of Substitute Corporate Auditor

Demae-can Co., Ltd. (the "Company") announces that its Board of Directors meeting held today informally decided to make the following changes to its representative director, other directors and appoint substitute corporate auditor. The changes are subject to approval at the 25th Annual General Meeting of Shareholders to be held on November 26, 2024 and will be officially decided at the Board of Directors' meeting to be held after the said meeting.

#### Detail

#### 1. Representative Director

##### (1) Representative Director Scheduled for Resignation

Name	Current position
Hideo Fujii	Representative Director & Chairman

##### (2) Reason for the change

Resignation due to the expiration of the term after the 25th Annual General Meeting of Shareholders to be held on November 26, 2024

#### 2. Directors

Six candidates for directors to be proposed at the 25th Annual General Meeting of Shareholders

Name	New position	New/Reappointment	Current position
Satoshi Yano	Representative Director & CEO	Reappointment	Representative Director & CEO
Hiroki Tomiyama	Outside Director	Reappointment	Outside Director
Issei Mori	Outside Director	Reappointment	Outside Director
Jun Masuda	Outside Director	Reappointment	Outside Director
Ryosuke Sakaue	Outside Director	Reappointment	Outside Director
Aya Ozasa	Outside Director	New appointment	Colorful LLC., CEO

### 3. Corporate Auditors

#### (1) Three candidates for corporate auditors to be proposed at the 25th Annual General Meeting of Shareholders

Name	New position	New/Reappointment	Current position
Misao Yamazaki	Full-time Outside Corporate Auditor	New appointment	Yamasaki Certified Public Accountant Office, Representative
Noritaka Ochiai	Outside Corporate Auditor	Reappointment	Outside Corporate Auditor
Yoshie Ito	Outside Corporate Auditor	New appointment	Daiichi Tokyo Bar Association

#### (2) Corporate Auditors Scheduled for Resignation

Name	Current position
Takamitsu Suzuki	Full-time Outside Corporate Auditor
Hiroshi Akatsuka	Outside Corporate Auditor
Tetsuya Tsuji	Outside Corporate Auditor

Resignation due to the expiration of the term after the 25th Annual General Meeting of Shareholders to be held on November 26, 2024

### 4. Candidate for Substitute Corporate Auditor

Name	New position	New/Reappointment	Current position
Toshifumi Kajiware	Substitute Corporate Auditor	New appointment	Kafu Law Office, a legal professional corporation