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October 29, 2024

Address 5-27-5 Sendagaya, Shibuya-ku, Tokyo

Corporate name Demae-can Co., Ltd.

Representative Satoshi Yano, President & CEO

(TSE Standard Code: 2484)

Contact Finance and Accounting Group

TEL: 050-5445-5390

https://corporate.demae-can.co.jp/en/

Notice of Changes to Representative Director, Other Directors and Appointment of Substitute Corporate Auditor

Demae-can Co., Ltd. (the "Company") announces that its Board of Directors meeting held today informally decided to make the following changes to its representative director, other directors and appoint substitute corporate auditor. The changes are subject to approval at the 25th Annual General Meeting of Shareholders to be held on November 26, 2024 and will be officially decided at the Board of Directors' meeting to be held after the said meeting.

Detail

1. Representative Director

(1) Representative Director Scheduled for Resignation

Name	Current position
Hideo Fujii	Representative
	Director & Chairman

(2) Reason for the change

Resignation due to the expiration of the term after the 25th Annual General Meeting of Shareholders to be held on November 26, 2024

2. Directors

Six candidates for directors to be proposed at the 25th Annual General Meeting of Shareholders

Name	New position	New/Reappointment	Current position
Satoshi Yano	Representative	Reappointment	Representative Director
	Director & CEO		& CEO
Hiroki Tomiyama	Outside Director	Reappointment	Outside Director
Issei Mori	Outside Director	Reappointment	Outside Director
Jun Masuda	Outside Director	Reappointment	Outside Director
Ryosuke Sakaue	Outside Director	Reappointment	Outside Director
Aya Ozasa	Outside Director	New appointment	Colorful LLC., CEO

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3. Corporate Auditors

(1) Three candidates for corporate auditors to be proposed at the 25th Annual General Meeting of Shareholders

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Name	New position	New/Reappointment	Current position
Misao Yamazaki	Full-time	New appointment	Yamasaki Certified
	Outside Corporate		Public Accountant Office,
	Auditor		Representative
Noritaka Ochiai	Outside Corporate	Reappointment	Outside Corporate
	Auditor		Auditor
Yoshie Ito	Outside Corporate	New appointment	Daiichi Tokyo Bar
	Auditor		Association

(2) Corporate Auditors Scheduled for Resignation

Name	Current position	
Takamitsu Suzuki	Full-time	
	Outside Corporate	
	Auditor	
Hiroshi Akatsuka	Outside Corporate	
	Auditor	
Tetsuya Tsuji	Outside Corporate	
	Auditor	

Resignation due to the expiration of the term after the 25th Annual General Meeting of Shareholders to be held on November 26, 2024

4. Candidate for Substitute Corporate Auditor

Name	New position	New/Reappointment	Current position
Toshifumi Kajiwara	Substitute Corporate Auditor	New appointment	Kafu Law Office, a legal professional corporation