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October 31, 2023

| Address        | 5-27-5 Sendagaya, Shibuya-ku, Tokyo   |  |  |
|----------------|---------------------------------------|--|--|
| Corporate name | Demae-can Co., Ltd.                   |  |  |
| Representative | Hideo Fujii, President & CEO          |  |  |
|                | (TSE Standard Code : 2484)            |  |  |
| Contact        | Finance and Accounting Group          |  |  |
|                | TEL: 050-5445-5390                    |  |  |
|                | https://corporate.demae-can.co.jp/en/ |  |  |

## Notice of Change of Directors and Executive Officers

Demae-can Co., Ltd. (the "Company") announces that its Board of Directors meeting held today informally decided to make the following changes to its directors. The changes are subject to approval at the 24th Annual General Meeting of Shareholders to be held on November 28, 2023 and will be officially decided at the Board of Directors' meeting to be held after the said meeting.

Detail

1. Board of Directors

Six candidates for directors to be proposed at the 24th Annual General Meeting of Shareholders

| Name            | New position     | New/Reappointment | Current position        |
|-----------------|------------------|-------------------|-------------------------|
| Hideo Fujii     | Representative   | Reappointment     | Representative Director |
|                 | Director & CEO   |                   | & CEO                   |
| Satoshi Yano    | Director & CFO   | Reappointment     | Director & CFO          |
| Hiroki Tomiyama | Outside Director | Reappointment     | Outside Director        |
| Issei Mori      | Outside Director | Reappointment     | Outside Director        |
| Jun Masuda      | Outside Director | Reappointment     | Outside Director        |
| Ryosuke Sakaue  | Outside Director | New appointment   | (LY Corporation,        |
|                 |                  |                   | Executive Corporate     |
|                 |                  |                   | Officer, CFO (Chief     |
|                 |                  |                   | Financial Officer))     |

2. Scheduled Date of Inauguration November 28, 2023 (Tuesday)