



October 30, 2025

Address 5-27-5 Sendagaya, Shibuya-ku, Tokyo
 Corporate name Demae-can Co., Ltd.
 Representative Satoshi Yano, President & CEO
 (TSE Standard Code : 2484)
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Notice of Changes to Directors

Demae-can Co., Ltd. (the "Company") announces that its Board of Directors meeting held today informally decided to make the following changes to Directors. The changes are subject to approval at the 26th Annual General Meeting of Shareholders to be held on November 27, 2025 and will be officially decided at the Board of Directors' meeting to be held after the said meeting.

Detail

1. Directors

(1) Candidates for Directors to be proposed at the 26th Annual General Meeting of Shareholders

Name	New position	New/Reappointment	Current position
Satoshi Yano	Representative Director & CEO	Reappointment	Representative Director & CEO
Ayako Shiga	Director	New appointment	Executive Officer, Head of BP Operations Division
Shoji Yasuoka	Director	New appointment	Head of Corporate Planning Division
Hiroki Tomiyama	Outside Director	Reappointment	Outside Director
Issei Mori	Outside Director	Reappointment	Outside Director
Jun Masuda	Outside Director	Reappointment	Outside Director
Ryosuke Sakaue	Outside Director	Reappointment	Outside Director

(2) Director Scheduled for Retirement

Name	Current position
Aya Ozasa	Outside Director

2. Scheduled Date of Assumption of Office November 27, 2025